

DREDGING CORPORATION OF INDIA LIMITED

(A Government of India Undertaking)

VISAKHAPATNAM-530 035

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Dredging Corporation of India Limited, a Schedule "B" Company in the status of "Mini-Ratna" Public Sector Enterprise Category-I and a successful Domestic & Global Player in the field of Dredging, requires suitable personnel for the following posts:

SHORE ESTABLISHMENT:

S.No. Name of the Post/ Pay Scale / No. of posts Age as on 30.04.10

1. DY.MANAGER(FINANCE) – 3 POSTS (1 – OBC; 2 – UR)

SCALE OF PAY: 20600-46500 AGE: Below 35 years

QUALIFICATIONS: I or II Class Graduate, preferably in Commerce of a recognized University. Must be a qualified Chartered Accountant OR Cost & Works Accountant OR SAS Accountant.

EXPERIENCE: Should have 8 years of service in the Fin.& Accounts Department of a Commercial or Industrial concern of repute, out of which 3 years should be in the first line Executive cadre. Must have knowledge of commercial accountancy, taxation, stores and contract matters and Internal Audit.etc

2. DY.MANAGER(HR) - 3 POSTS (1 – SC; 2 – UR)

SCALE OF PAY: 20600-46500 AGE: Below 35 years

QUALIFICATIONS: I or II Class Graduate of a recognized University and Post Graduate Degree/ Diploma in Industrial Relations/ Social Work, Personnel Management. Knowledge of Mercantile Law and/ or matters pertaining to Floating Officers, Staff and Crew will be an additional qualification.

EXPERIENCE: Must have 8 years experience, out of which 3 years as Asst. Manager in Personnel/ Administration Department, dealing with recruitment, establishment and allied matters in a Public Sector Undertaking or a large Industrial Establishment of well repute.

3. DY.MANAGER (MATERIALS) – 2 POSTS (1 – SC; 1 – UR)

SCALE OF PAY: 20600-46500 AGE: Below 35 years

QUALIFICATIONS: (a) I or II Class B.Sc./ B.Com. Degree OR

(b) Degree in Mechanical Engineering OR

(c) I Class Diploma in Mechanical Engineering

EXPERIENCE: Should have 8 years of service, out of which 3 years should be in first line executive cadre. Must be well conversant in dealing with procurement, supply of marine stores and spare parts indigenously and from abroad in a large ship building industry/ other undertaking.

Note: 3 years experience in first line executive/Asst. Manager in the scale of pay of Rs.16400 – Rs.40,500/-, in respect of post at Sl.1,2 and 3 above.

MANAGEMENT TRAINEES

4. **MANAGEMENT TRAINEE (CONTRACTS/HYDROGRAPHIC SURVEY& SOIL INVESTIGATION)- 4 POSTS(1SC, 1 OBC, 1 PH, & 1 UR)**

Qualifications: 1st Class B.E./ B.Tech. (Civil Engg.) (Full time).

Desirable: Post Graduation in Soil Mechanics or Post Graduation in Marine Structures or Post Graduation in Geo-Technical Engineering.

5. **MANAGEMENT TRAINEE (FINANCE): 1 post (SC)**

Qualifications: Pass in Final Examination of CA/ ICWA.

6. **MANAGEMENT TRAINEE(MARKETING): 2 Posts (1 SC + 1 ST)**

Qualification: 1st Class Engineering Graduate in Civil/ Mech.Engg.. Preference will be given to candidates having additional qualification in Management Studies from reputed institutions.

(In case of Management Trainees, the applicants should mention percentage of marks / equivalent percentage of marks in case awarded in CGPA/OGPA/CPI pattern with supporting documents)

Age: 28 years and below as on 30.04.10. Age limit relaxable for SC/ST/OBC/PH candidates as per Government Rules.

Relaxation in qualification: In case of SC/ST candidates relaxation to the extent of II Class Degree prescribed for the post will be considered.

Training Period: Twelve Months.

Stipend: Rs.15,000/- per month during the training period.

Bond: Selected candidates will have to execute a Bond for Rs.1.00 Lakh (Rupees one lakh only)

Absorption: On successful completion of 12 months training period, they will be absorbed in E-1 Grade in the scale of pay of Rs.16,400-Rs.40,500/- with applicable allowance and other benefits.

FOR DREDGER BACK HOE

7. **ASSISTANT MANAGER (AS OFFICER-IN-CHARGE)- 4 POSTS**
SCALE OF PAY: RS.16,400 – 40,500/- AGE: 35 YEARS

QUALIFICATION: NWKO (NCV) or Dredge Mate Grade II

EXPERIENCE: Should possess relevant experience to work on Dredge Back Hoe as Officer-in-Charge.

8. OPERATORS - 9 POSTS

SCALE OF PAY:Rs.6000-190-6760-200-11560 (Revision due w.e.f. 01-01-207

AGE: 25 years.

QUALIFICATION: Diploma in Mechanical / Electrical Engineering

Initially to induct as Trainee Operators to undergo 6 months training as per the training programme designed by the Management and thereafter to absorb them as Operators, in the above scale of pay to work on Dredge Back Hoe. During training period, they will be paid Rs.10,000/- per month. The expenditure towards the training will be borne by the Corporation. During the training period, if the candidate is required to go out station, TA/DA as applicable to the above cadre of employees will be applicable.

The candidates so inducted are required to serve the Company for a period of 3 years (excluding the training period) and deposition of their original certificates. The candidates inducted as Trainee Operators should execute Bond for Rs.2.00 Lakhs on non-judicial stamp paper worth of Rs.100/- viz. Service Bond, Bank Guarantee/Surety Bond to serve the Corporation for a minimum period of 3 years, after training.

FLOATING ESTABLISHMENT:

9. PETTY OFFICER (DREDGING): (10 posts)

Salary: As per INSA-NUSI Agreement. Age: Below 45 years

To work on board DCI Dredgers, on contract basis.

(i) Should possess a CDC and STCW courses is mandatory.

(ii) Passport with ECNR Endorsement.

(iii) Qualifications: Ex-Chief Petty Officer/ Petty Officer/ Leading Seaman in Survey Branch with Survey Recorder Class or Ex-Chief Petty Officer/ Leading Seaman from Navigation Seamanship branch of Indian Navy.

(iv) Ability to communicate Hindi and English is desirable.

10. DREDGE GRADE CADETS – 15 POSTS

QUALIFICATION: Should have completed pre-sea IGNOU-DGS Cadet training of one year.

AGE: Should not be less than 18 years and not more than 23 years as on the date of advertisement.

Medical Standards: Should be fit for Sea service as per existing MS(ME) Rules as applicable to Seafarers.

Training: Dredge Grade Cadets will be imparted 18 months on-board training. During this period, they should also undergo Structured Ship Board training Programme (SSTP). On completion of the same, they should undergo 4 months ashore education/training etc. in any of the DGS approved institutes as required under MS Notice 1 & 3 of 2007, as amended from time to time.

Stipend: Rs.10,000/- p.m. will be paid as stipend during the first 12 months on board training. For balance period, stipend will be @ Rs.15,000/- p.m. Victualling Allowance etc. are also applicable while undergoing on board training.

Execution of Bond: Candidates should execute a Bond viz. Service Bond, Bank Guarantee/Surety Bond to serve the Corporation for a minimum period of 7 years, after certification.

(a) Service Bond – to be executed by the candidate and parent/guardian

(b) Bank Guarantee or Surety Bond for Rs.27,000/- per month (Rupees Twenty seven thousand only) during training and on board service for a period of 7 years after certification (to be executed by any Government servant having minimum left over service of nine years)

Travelling allowance: Candidates called for interview will be paid to and fro train fare by sleeper class.

Job Prospects: Cadets after acquiring COC as 2nd Mate (FG) will be inducted into the regular fleet of DCIL as 2nd Officer.

Reservations for SC/ST/OBC will be applicable as per Govt. instructions for the posts at Sl.No.7,8,9and 10.

Relaxation in age limit will be considered for SCs/ STs/OBCs, etc., as per the existing Government guidelines.

Interested candidates may furnish their curriculum vitae, in the prescribed format given below/down loaded from DCI web site www.dredge-india.com and send along with copies of Certificates of Educational qualifications/ experience (Past & Present) and a demand Draft for Rs.100/- (non-refundable) (Not applicable to SC/ST/PH candidates) drawn on “DREDGING CORPORATION OF INDIA LIMITED, payable at Visakhapatnam addressed to Manager (HR), DCI limited, “Dredge House” , Port Area, Visakhapatnam-530 035, on or before **14.05.2010**

Applications received after the due date will not be accepted. DCI is not responsible for any postal delays. No interim correspondence will be entertained. Incomplete applications will be rejected. Canvassing in any form will be a disqualification. Those employed in Government/ PSUs, should apply through proper channel.

- Relaxation in age and experience will be considered in deserving cases.
- Experience means “Post-qualification experience”.

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