

Dt. 1.1.2010

Dear Colleague,

I wish you and your family a very Happy, Healthy and Prosperous **NEW YEAR .**

The performance of each individual counts towards achievement of goals of our Corporation. Hence, commitment at all levels is important to achieve the organization's goal.

Maintenance dredging at Haldia channel is being done with 5/6 of DCI dredgers with satisfactory results. Maintenance dredging at Mormugao Port for the current year was successfully completed and the progress of maintenance dredging at New Mangalore Port is also satisfactory. Capital dredging work at Mormugao has also commenced. Capital dredging work at Paradip is in progress. DCI is also trying to undertake dredging works in private Ports using cutter suction dredgers.

The most important task at hand is timely repair and maintenance of our dredgers. Equally important is efficient operation of dredgers to achieve optimum production and avoidance of damages due to accidents and avoidance of break-downs by preventive maintenance.

The shortage of floating officers particularly at senior level is acute and needs to be addressed.

The wage revision of executives has been implemented. Wage revision in respect of non-executives is to be finalized after discussions with the Union. The promotion policy to all the employees in the Corporation is under finalization. The employees of PSUs as you know are now in a better position vis-a-vis private concerns.

We should all strive hard as a Team for overall progress of our Corporation.

(Capt. S.S.Tripathi)  
Chairman and Managing Director

To  
All employees of DCI.