



C V O's Message

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As a part of Vigilance Awareness Celebrations – 2011, we have organized a number of programmes. This includes the inaugural function, valedictory function, panel discussion on “**Ethics and Excellence in Governance**”, interactive session on “**Innovative Way: Steve Jobs**”, essay writing and elocution competitions for employees and college students, etc. It is heartening to know that, in the spirit of “participative vigilance” all members took part in the same with enthusiasm.

2. Vigilance is too important an area to be left to vigilance officials alone. Each one of us has to realize that the vigilance is an integral part of all administrative and operational processes of the organization. A time has come when classical criminological orientation of retributive justice yields place to systemic analysis and improvement. Understanding the stresses and strains imposed on the system as a result of gaps in documentation and policies, lack of coherence in procedures, endemic nature of uncertainties in managerial situations and issues of cooperation and coordination, is of prime concern.

3. Every organization has to adjust itself to the fast changing ground situation in regard to enhanced norms of transparency, accountability and social responsibility. How intelligently we adjust to the changes in environment determines the survival of the organization. The world over stakeholders, judiciary, media, civic society groups began asserting themselves on the need for adherence to some kind of code of ethical conduct by public servants and the institutions they represent. Increased public activism, new awareness of citizen's rights to know and the moral pressure from international organizations for faithful adherence to covenants on various issues demand fresh and creative responses from public organizations. All this augurs well for healthy changes in standards of performance, probity and productivity of individuals and institutions. The need of the hour is for a holistic perspective on the rationale for existence of public corporations and changing of gears by them for meeting the new challenges on the ethical front.

4. Leveraging of technology is no doubt an important aspect of better vigilance administration. The endemic question with regard to nature and character of human beings, however, remains the prime issue. It requires to be addressed consistently and in right earnest, for, virtue is the very foundational value of any civilization.

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